

# YOUTH PASTOR JOB DESCRIPTION

## PURPOSE

*WORKING CLOSELY WITH CHURCH LEADERSHIP, DISCIPLE THE STUDENTS OF CROSSWAY ELM CREEK AND SURROUNDING AREA AND NURTURE A CULTURE THAT RESULTS IN YOUNG PEOPLE ON MISSION. PLAN AND IMPLEMENT A STRATEGY THAT FAITHFULLY REFLECTS CROSSWAY'S MISSION AND VISION.*

## DUTIES AND RESPONSIBILITIES:

### A) MINISTRY - 60% (24 HRS)

- Develop a ministry plan that includes an overall strategy and vision for youth ministry, inclusive of Gr. 6 to Gr. 12 students. This should follow Crossway's current ministry focus.
- Plan and facilitate, together with volunteer leaders, student programs.
- Teach the principles of scripture and inspire students to apply it to their lives. Should be the primary teacher most of the time.
- Spend time with students individually and in small groups.
- Participate in worship services including occasional preaching, leading and baptismal/membership events.
- Find opportunities for young people who have graduated to connect and grow.
- Support and resource parents of teens.
- Plan Sunday School curriculum and recruit volunteers as needed. Be involved in teaching for Gr. 6 to Gr. 12 students in communication with the Sunday School Ministry Leader.
- Participate in summer VBS program in a suitable role.

### B) LEADERSHIP DEVELOPMENT - 20% (8 HRS)

- Create opportunities to develop leaders, both students and volunteers.
- Mentor, coach and equip leaders of the student ministry programs.

### C) PERSONAL DEVELOPMENT - 5% (2 HRS)

- Dedicate time to personal development through continual learning, formal or informal.

### D) ADMINISTRATION - 15% (6 HRS)

- Communicate student ministry program details.
- Manage student ministry budget.
- Submit a written report to the Leadership Board for their monthly meeting.

## KEY RELATIONSHIPS:

- Reports to the Lead Pastor.
- Participate as an active member of the Ministry Leaders Team and Worship Coordinating Team.
- Participates on the Leadership Board.

## ABILITIES

- Manage the ministry and volunteers.
- Demonstrate strong communication ability.
- Willing and able to collaborate with others.
- Effectively teach Biblical principles.
- Work efficiently with minimal supervision.
- Operate strategically in unison with current church priorities.
- Manage confidential matters and material.

## EDUCATION AND EXPERIENCE

- Undergraduate degree in youth ministries, or equivalent is an asset.

## CHURCH MEMBERSHIP

- Able and willing, together with his/her spouse (if applicable), to become a member of Crossway Elm Creek and to support its mission and vision for ministry.

## CREDENTIALING

- Credentialed by the Canadian Conference of Mennonite Brethren Churches. If not credentialed by the CCMBC, individual shall complete the Mennonite Brethren credentialing requirements within the first two years of ministry.